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**Caltius Capital Management Named a “Best Place to Work
in Money Management” by Pensions & Investments**

Provider of junior capital and equity is one of 50 companies honored nationwide

Los Angeles, Calif. - December 13, 2016 – Caltius Capital Management, an employee-owned provider of debt and equity capital solutions to lower middle market companies, today announced it was named a “Best Place to Work in Money Management” for 2016 by *Pensions & Investments*.

“We founded Caltius nearly 20 years ago with a vision to build a collaborative, entrepreneurial team and partner with our portfolio company owners, our investors and our professional community,” said Jim Upchurch, president and CEO of Caltius. “Being named as a Best Place to Work in Money Management is recognition that we have remained true to our vision for two decades. It’s humbling to be listed alongside companies including Hamilton Lane, BlackRock and TCW Group.”

Caltius was one of only 50 companies in the nation to be named as a “Best Place to Work in Money Management” in 2016. A complete list of the winners is available online at www.pionline.com/BPTW2016.

In determining the winners, *Pensions & Investments* partnered with Best Companies Group, an independent research firm specializing in identifying great places to work, to survey employers (25% of the score) and their employees (75%). Employers were evaluated on workplace policies, practices, philosophy, systems and demographics. Employees were surveyed to measure the employee experience.

Caltius’ exceptional corporate culture is exemplified by the long tenure of its team, averaging 15 years. The firm’s five co-founders all remain as managing directors and some employees who departed ended up returning. A healthy work/life balance is promoted and appreciated by all. Most importantly, Caltius’ culture is based on inclusion and mutual respect, regardless of titles.

“Again this year, it is clear that what makes firms great employers isn’t necessarily about salaries. Many firms were cited for their culture and benefits,” said *P&I* Editor Amy B. Resnick. “Our surveys found that the employers on the list were much more likely to offer things like flex time, telecommuting, child and elder care, family leave, job sharing and adoption assistance. Employees at these top-ranked firms most often cited their colleagues, the firm’s culture and the benefits as the things that make it a great place to work.”



About Caltius Capital Management

Caltius is an employee-owned alternative asset manager providing debt and equity capital solutions to leading middle market companies throughout North America for acquisitions, recapitalizations, buyouts and organic growth. The firm provides junior capital in amounts ranging from \$7 million to \$50 million through Caltius Mezzanine. Control and minority equity investments ranging from \$10 million to \$30 million are provided by Caltius Equity. Visit www.caltius.com.

About Pensions & Investments

Pensions & Investments, owned by Crain Communications Inc., is the global news source of money management. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations and sovereign wealth funds, as well as those at investment management and other investment-related firms. *Pensions & Investments* provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit www.pionline.com.

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